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## Advocacy Update - May 14, 2025

### **Update: Extension of Retirement Earnings Cap Waiver**

The New York State Legislature has approved an extension of the retirement earnings cap waiver for school districts and Boards of Cooperative Educational Services (BOCES). Originally set to expire on June 30, 2025, this waiver has now been extended to June 30, 2027.

This provision allows retired employees to be rehired by school districts or BOCES without their pensions being reduced or suspended, even if their post-retirement earnings exceed the usual \$35,000 cap. The goal of this extension is to help address ongoing staffing shortages by enabling districts to draw upon the experience and expertise of retirees.

Who is impacted?

- Retirees: Can return to work without pension penalties through June 30, 2027.
- School Districts/BOCES: Gain greater flexibility in addressing workforce needs by rehiring retirees.

Do administrators need to take action?

No immediate action is required. However, administrators may consider using this extended flexibility to address staffing challenges in their districts.

This change is effective immediately and reflects the state's commitment to providing workforce solutions for schools.

